



FORT MCKAY FIRST NATION

P.O Box 5360, Fort McMurray AB T9H 3G4

Phone (780) 828-2430 Fax (780) 828-4680

JOB OPPORTUNITY

Social Worker

General Description:

The **Fort McKay First Nation (FMFN)** is seeking a motivated and multitask-oriented individual who is flexible and works well in a team environment to fill the full-time temporary position of **Social Worker**, reporting directly to the Executive Director, Health Governance and Administration. The **Social Worker** is responsible for conducting psychosocial assessments, diagnoses and therapeutic treatment plans. Social Worker plans and works with community members, families and the health care team for care of unwell members. Social Worker prepares the patient and family to manage patient discharge from hospitalization. Provide social support during illness, diagnosis, treatment, and/or life situation, including emotional, mental, and substance abuse disorders.

The **Social Worker** will ensure that community members are provided care in accordance with policies, procedures, standards and regulations. Social worker acts as a friend providing support and guidance to enable community members to help themselves while maintaining a professional relationship with community members and families. This is a temporary full-time position and is based on seventy-five (75) hours bi-weekly.

Duties:

- Provide socio-psychiatric case history information, psychosocial assessment, and social work treatment plans of assigned community members.
- Provide psychosocial support to patient and families affected by chronic, acute, or terminal illnesses, such as Alzheimer's disease, cancer, or AIDS.
- Advise family caregivers, counsel community members, and help plan for community members' needs after discharge.
- Develop treatment plans with community members that engage clients to take an active part in their own treatment.
- Consult with doctors, therapists and medical professionals.
- Direct community members to other areas of assistance as required, and help community members and their families finding services in the community.
- Instruct other health care professionals of the patient's situation to ensure seamless care. Provide mental health counselling to clients including both one-on-one counselling and group therapy as required.
- Instruct patient's families of the mental health conditions to strengthen their main support systems.
- Explain the social aspects of mental disturbances to families and community agencies involved.
- Maintain treatment records for each patient and prepare verbal and written reports and correspondence related to the work.
- Develop and implement programs as assigned.
- Work with other disciplines in diagnosing problems, formulating treatment plans, and evaluating progress.
- Provide social work treatment in accordance with medical treatment plans and modify plans to meet therapeutic goals.
- Assist ill community members' in their continuing adjustment to the community and evaluate their need for further care and potential need of placements.

We appreciate the interest of all applicants; only those selected for interviews will be contacted.



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- Maintains sustainable working relationships with community agencies
 - Attend scheduled department staff meetings.
 - Perform related work as assigned

Qualifications Requirement:

- Minimum 4 year Bachelor Degree in Social Work.
- Master's Degree in Social Work preferred.
- Valid Social Work license or registration as required by the province.
- Minimum 3 years of social work experience in a health care setting or social service agency with one of three years may be social work internship.
- 2 years recent post-masters experience in a clinical setting preferred.
- Excellent assessment, interviewing, and counselling skills.
- Expertise in mental health and substance abuse areas preferred.
- Knowledge of psychopathology and with range of therapeutic interventions including psychopharmacotherapy preferred.
- Must possess the ability to make independent decisions when circumstances require and must know when to refer a patient for further medical assessment.
- Able to effectively communicate both verbally and in writing.
- Computer literacy, including effective working skills of MS Word, Excel and e-mail required.
- Able to deal with people sensitively, tactfully, diplomatically, and professionally at all times.
- Highly flexible, with solid interpersonal skills that allow one to work effectively in a diverse working environment.
- Able to work efficiently as part of a team as well as independently.
- Good organizational, time management and prioritizing skills.
- High level of sound and independent judgment, reasoning, and discretion
- Strong morals and ethics, along with a commitment to staff privacy.
- Ability to speak either Dene or Cree language an asset
- A valid class 5 drivers' license as travel will be necessary
- Experience in First Nations community is a definite asset

Required Skills:

- Effective communication, motivational, and administrative skills.
- Excellent verbal and written communication skills is a must.
- Meticulous record keeping, report writing and observation skills.
- Demonstrates ability to work effectively with employee groups and/or alone.
- Demonstrated ability to use Conflict Resolution skills.
- Ability to use office software programs such as Word, Excel and PowerPoint.

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- Acting with professionalism and integrity.
 - Must work with a high degree of honesty and integrity.
 - Exceptional judgement, common sense and decision-making ability.

Key Competencies:

- Strong Interpersonal Skills
- Adaptability
- Dependability
- Teamwork
- Productivity
- Integrity/Ethics
- Computer Skills
- Job Knowledge
- Customer Focus
- Communication
- Energy & Stress
- Quality Orientation
- Problem Solving

Location:

- Successful candidate will be required to live in (or relocate to) Fort McMurray, Alberta
- Monday-Friday work week will be in Fort McKay, Alberta
- This is not a fly-in-fly-out position

Note: Due to travel requirements, a valid driver's license and a clean driver's abstract is required.

Closing Date: September 06,2017

Please forward resume to:

Attn: Human Resources

Fort McKay First Nation

P.O. Box 5360

Fort McMurray, AB T9H 3G4

E-mail: fmfnemployment@fortmckay.com

Fax: (780)828-4680

Please ensure you indicate the job you are applying for

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