



Treaty 8 First Nations of Alberta

To Protect, Promote, Bring to Life, Implement, and Sustain the True Spirit and Intent of Treaty No. 8 as long as the sun shines, the grass grows, and the waters flow.

Anti-Racism Advocate

Treaty 8 First Nations of Alberta is seeking a highly motivated individual to work as a full-time Anti-Racism Advocate for our Health Department, directly supporting the Director, Health Authority. The Anti-Racism Advocate is responsible for assisting community members, navigating complex issues, reviewing concerns, educating community members and informing them of their right to health. The work the Anti-Racism Advocate performs will support Treaty 8 with developing and implementing programs aimed at removing racial barriers and eliminating systemic racism.

This position is a 6-month Term Contract with opportunity to extend.

This position requires effective working relationships with colleagues, community members, Treaty 8 leadership, and other visitors to the Treaty 8 office to support us in our vision to protect, promote, bring life, implement, and sustain the true spirit and intent of Treaty No. 8.

RESPONSIBILITIES

- Serving as a liaison/advocate for Treaty No 8. Members who are experience issues with racially motivated bias and/or violence.
- Promoting First Nations health and cultural sensitivity among service providers.
- The Anti-Racism Advocate promotes supports community members in dealing with their concerns by listening to their concerns and supporting them in finding ways to resolve them, providing education about the Treaty right to health, and referring community members to the appropriate complaint resolution process.
- Will assist and navigate complex concerns by assisting members with finding the appropriate health services, health related programs, and resources to meet their expressed needs.
- The Anti-Racism Advocate provides education about the Right to Health and will use case studies as an opportunity to educate people on roles, responsibilities and expectations with the system.
- Attending meetings/gatherings/workshops/communities where the role of the Advocate can be promoted.
- Maintaining a working relationship with other Treaty areas, other Aboriginal organizations and government departments.
- Planning, coordinating and managing a communications strategy to ensure information is relevant, consistent and timely utilizing such mechanisms as briefing notes, bulletins, newsletters and communiqués.
- Keeping abreast of First Nation concerns and needs and identifying issues, gaps and barriers in non-core health services by consulting with Health Directors and technicians, Treaty 8 Health Authority and Treaty 8 leadership.
- Assisting with the planning and coordination of workshops, strategic planning sessions, conferences and other activities on various health issues.
- Advocating on racism-related issues and concerns to the respective government departments and other agencies and organizations.
- Supporting the development of the annual work plan that identifies proposed goals, objectives, tasks and deliverables for the fiscal year as they relate to the Anti-Racism mandate of Treaty 8 First Nations of Alberta.
- At the conclusion of the Six (6) month term, the Advocate will provide a final report that will include a detailed analysis of the information they collected, along with recommendations and next steps for the continuation of Anti-Racism initiatives.

SKILL REQUIREMENTS

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This is a community facing and advocacy role, which requires a candidate who can drive community initiatives and engage with all members of our member Nations. We require an individual who is passionate about working within communities and building programs to break down racial barriers. The ideal candidate must be able to build strong relationships, be an effective communicator who can listen to concerns, and then drive engagement and educational initiatives through training and facilitation. You'll be getting out and speaking with community members, Elders, Chiefs, and engaging with them on their most urgent matters in regards to public health.

QUALIFICATIONS

- post-secondary degree in health sciences or related field OR an equivalent combination of education, training and experience.
- experience working in health administration field, with an emphasis on First Nations' community health.
- knowledge of the issues and challenges in First Nations Health Management.
- knowledge of the structure and operations of the First Nations and Inuit Health Branch of Health Canada and any other relevant federal and/or provincial departments and programs.
- knowledge of the Canadian Health Care system.
- knowledge of other health organizations within Alberta.
- ability to plan, develop, implement and evaluate projects and strategies relating to the management of health issues.
- possess strong organizational skills and effective oral and written skills; developed computer skills.
- ability to accept responsibility and to demonstrate accountability; ability to work both independently and as a team member.

ADDITIONAL REQUIREMENTS

- Possess valid Class 5 AB driver's license and own or access to a vehicle.
- Willingness and ability to travel extensively within Treaty 8 (Alberta) territory and other destinations when required.
- Willingness and ability to work after hours and/or weekends when required.
- Willingness to submit to oath of confidentiality.
- Willing to work flexible schedule. Combination of working remotely, in-office, and at community locations.
- Must provide and possess a clear criminal record vulnerable sector check.
- Ability to speak and/or understand the Cree language (or another applicable First Nation language) would be beneficial.

DEADLINE

All applications must be submitted by October 13, 2023.

APPLICATION PROCESS

Please send via email your resume, cover letter, and salary expectations to Shelly Gladue (SGladue@treaty8.org). Please reference in the subject line that your application is in response to the posting for Anti-Racism Advocate, Health.

Thank you to all who apply, however, only those selected for an interview will be contacted.

Posted Oct 2, 2023